

Evolution Academy Charter School

1101 South Sherman Street Richardson, TX 75081-4852 Phone: 972-907-3755

Evolution Academy Charter School (EACS) is a dropout recovery high school with a population of students with a 75% mobility rate. The majority of students enroll two or more years behind their cohort, with many of them being fifth- and sixth-year high school students. Factors such as homelessness, low social economic and other at-risk indicators are reasons for EACS to seek ways to improve teaching and learning.

Our goal is to recruit and retain highly effective teachers in order to increase the academic performance and graduation rate of our students. EACS's annual strategic plan addresses the need to recruit and retain teachers, to coordinate dropout prevention and reentry programs in a systematic way to address the myriad of student needs, including building teacher content knowledge and lesson development.

The Teacher Incentive Allotment will allow EACS to offer competitive salaries with the intent of attracting and retaining teachers. Designations can be earned by our hardest to recruit / retain teachers. EACS desires to acknowledge and reward outstanding teachers in all content areas as well as maintain a competitive edge for recruiting and retaining effective teachers.

For more information about Teacher Incentive Allotment, visit the [TEA website](#) or contact us at 972-907-3755.