



College, Career, and Military Readiness Plan

Link Location: evolutionacademy.org

Board Goals

Mission Statement:

At Evolution Academy Charter School, our goal is to prepare every student for success in post-secondary education, gainful employment, or military service by equipping them with the skills, resources and support to achieve career certifications, and experiences necessary to thrive in their chosen path.

Goals for College, Career, and Military Readiness:

1. Increase College Readiness

Goal 1: College Readiness

Objective 1.1: By May 2030, 90% of graduating seniors will meet at least one college readiness indicator, such as achieving SAT/ACT benchmarks or earning dual credit in at least one subject.

Objective 1.2: By the end of each semester, 100% of juniors and seniors will receive at least one individualized college counseling session.

2. Expand Career Pathways

Goal 2: Career Pathways

Objective 2.1: By June 2030, increase the number of available industry-based certifications to 5 or more, covering high-demand career fields such as healthcare, technology, and manufacturing.

Objective 2.2: By April 2030, at least 30% of seniors will complete internships or apprenticeships through partnerships with local industries.

3. Goal 3: Military Readiness

Objective 3.1: By the end of the 2029-2030 school year, 90% of students interested in military service will achieve ASVAB (Armed Services Vocational Aptitude Battery) standards.

Objective 3.2: Facilitate two on-campus military information sessions by May 2030 to connect students and families with recruiters.

4. Goal 4: Equity and Access

Objective 4.1: By September 2030, ensure 100% of students have access to laptops and internet hotspots to pursue readiness goals.

Objective 4.2: Increase CCMR benchmark achievement for underrepresented student groups (e.g., first-generation college students, English learners) by 20% by May 2030.

Implementation Strategies:

1. **Staff Development:** Conduct quarterly professional development sessions for academic advisors and teachers focused on CCMR strategies and individualized student support.
 2. **Student Engagement:** Hold monthly workshops for juniors and seniors on college and career readiness topics, such as resume writing, financial aid, and ASVAB preparation.
 3. **Family Outreach:** Organize four family information sessions annually to provide updates and resources for college, career, and military pathways.
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Progress Monitoring:

1. **Data Tracking:** Collect and report data on student completion of CCMR indicators biannually to the governing board.
 2. **Surveys:** Administer student and parent surveys twice a year to assess satisfaction with CCMR resources and make improvements.
 3. **Annual Review:** Evaluate the program's success at the end of each academic year and revise goals or strategies as needed.
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